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professors and assistant professors do in the community colleges, state colleges and the University of Nebraska. The people I think that this would help more would be those people in the administrative part of those systems. What this very basically says is that each person will receive \$468, and not to exceed \$468. Going on further, from the way that it was stated in the Final Reading book, is that it would have been proportioned and they may have even received more than \$468, in certain instances. So I'm asking you to adopt this to provide that every person receive the \$68.

PRESIDENT: Senator Marvel.

SENATOR MARVEL: You have two parts to this amendment. As I understand, you've divided the question, right?

PRESIDENT: Just one now, Senator. Senator Mills, could you address Senator Marvel, very briefly.

SENATOR MILLS: Senator Marvel, I split the amendment that I originally offered, that I know that you read. The amendment that we're speaking on now is . . . my amendment would specify that everyone receive \$468 per year, whether or not they were on a 9 month contract or a 12 month contract.

SENATOR MARVEL: OK. Then you have another amendment on the other issue?

SENATOR MILLS: That's correct.

SENATOR MARVEL: OK, I'll speak to this amendment first to try to clarify it as much as I can. I think that there's enough confusion in regard to this, that we probably ought to take this amendment off of 588. Now what the amendment does is simply to indicate that those who have a 12 month contract get the full \$468. If you have a 9 month contract then you get 9/12 of that. So this causes some dissention within the ranks, as to whether a faculty member has a 9 month contract or 12 month contract. The reason it was brought up to start with was that some of those who were on a 12 month contract felt that if the 9 month people got the \$468 then the 12 month people ought to get 25 percent more. There simply isn't that kind of money in this particular bill. So to try to eliminate that confusion there were those who felt that we ought to put the amendment in. The amendment that's in at the moment, however, penalizes the 9 month people. Those are the people that we are addressing at the moment. I think if we take the amendment out and there's an understanding that no one gets over \$468 a year in addition to the 5 percent, then we've cleared things up. Let me repeat once again, if you take the amendment off then those faculty members that are on a 12 month contract are not going to get 1/4 times the \$468. No one will get over \$468 or \$39 . . . the equivalent of \$39 a month. With that understanding I would support the elimination of that amendment. I think it has caused some confusion and consternation within the academic ranks. Maybe we've got enough there now without trying to create any more.